



Finance, Administration and Oversight Committee

Information Item III-B

April 10, 2008

Analysis of Reduction-In-Force Cost Savings

**Washington Metropolitan Area Transportation Authority
Board Action/Information Summary**

Action
 Information

MEAD Number:

Resolution:
 Yes No

PURPOSE

To present the Board of Directors with an analysis of cost savings associated with the reduction-in-force.

DESCRIPTION

The reduction-in-force was designed to eliminate 254 positions in three phases by FY09. Phases I and II eliminated a total of 240 positions.

NEXT STEPS

Phase III will eliminate an additional 14 positions by June 2008.



Analysis of Reduction-In-Force Cost-Savings

Presented to the Board of Directors:

**Finance, Administration and Oversight
Committee**

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Background

- Shift in corporate focus from construction to maintenance and operation of existing system
- Construction staff reduced as projects/programs are completed
- Reduction in force executed in accordance with Organizational Assessment



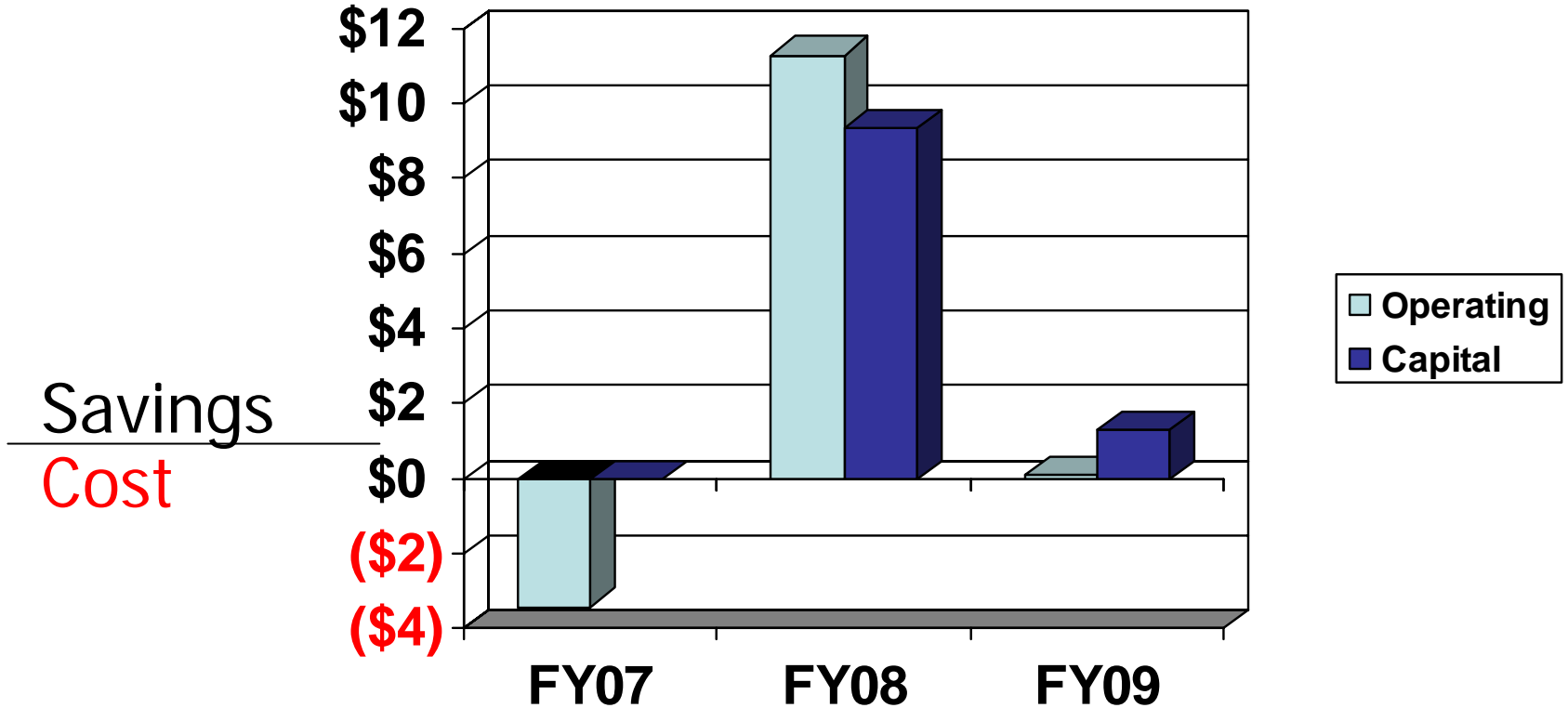
Summary

- 254 positions to be eliminated in three phases by FY09
- Phase I – 217 positions eliminated effective July 2007 (severance cost expensed in FY07 budget)
- Phase II – 23 positions eliminated effective February 2008 (FY08 impact will be approximately 40% of annual salary due to mid-year reduction)
- Phase III – 14 positions to be eliminated effective June 2008



Net Annual Impact

Millions



Savings continue in subsequent fiscal years