

Washington Metropolitan Area Transit Authority  
**Board Action/Information Summary**

<input checked="" type="radio"/> Action <input type="radio"/> Information	MEAD Number: 99884	Resolution: <input type="radio"/> Yes <input checked="" type="radio"/> No
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**TITLE:**

Police Psychological Testing

**PURPOSE:**

To request Board approval to initiate and award a competitively negotiated contract to a firm for a three year base amount of \$284,000 and that the Board approve the exercise of up to 2 option years contingent on Board approval of the respective fiscal year budgets and the availability of funds.

**DESCRIPTION:**

The Washington Metropolitan Area Transit Authority (WMATA) is seeking to award a contract for the implementation of psychological evaluation for applicants to the position of Transit Police Officer. This contract will be awarded to a firm with proven expertise in the psychological assessment of police officers and applicants for positions as police officers. The pre-employment psychological assessment will be utilized as one component of the overall selection process and will not serve as the single criteria for a hire/no hire decision. It is projected that 250 psychological evaluations will be conducted each year.

WMATA's police department will be part of the hiring process and require, (if necessary) an oral briefing from the contractor which will enable them to better evaluate the applicant. Also, the medical office will require detailed information on the applicant within a 7-10 day period from the conclusion of the interview. The report on the applicant will detail suitability of the applicant for the job based on the analysis of all psychological material including test data. The medical office will need the ability to consult with the assessor if the need arises. The overall psychological suitability ratings of applicants should be classified as "ACCEPTABLE" or "NOT

ACCEPTABLE." All applicants falling within or below the marginal range will be deemed "NOT ACCEPTABLE."

**FUNDING IMPACT:**

Budget: Medical Consultants  
Project: Psychological Testing

<b>Budget Information:</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>	<b>FY12</b>	<b>FY13</b>
Budget Amount:	\$485,000	\$485,000	\$485,000	\$485,000	\$485,000
This Action:	90,000	94,000	100,000	105,000	155,000
Prior Obligations:	0	0	0	0	0
Remaining Budget:	\$395,000	\$391,000	\$385,000	\$380,000	\$330,000

Contract Total: \$544,000

REMARKS: The estimated cost is for a three (3) year base plus two one year options. The three year base (2009 - 2011) is \$284,000 and each additional option year, (option 1 \$105,000 and option 2 \$155,000). Funds for fiscal 2009 will be included in HROS` s budget however, it is subject to Board approval of the budget and the availability of funds.

**RECOMMENDATION:**

Approval to initiate and award a competitively negotiated contract to a firm for a three-year base amount of \$284,000 and that the Board approve the exercise of up to 2 option years contingent on Board approval of the respective fiscal year budgets and the availability of funds.